

President's Communications

Wednesday, April 3, 2024

Morning.

I have been out of the office for a couple of weeks and wanted to make sure I sent out all of the updates I have at this point. Some may be old news to many of you but still needed to be sent out.

PDC Naperville work

As I was typing this email with updates, I received an email from Corporate. They have notified us that they will be recalling an additional 5 members from the volunteer list to work in Naperville starting next week. The list is below. If you are on this list, you will be getting contacted shortly, if you haven't already.

1407818	PORTILLA	TIFFANY
1412785	WILSON	DONNA
1405882	BROWN	DEBORAH
1410393	ELFERS II	KEVIN
1412044	ACOSTA	RICARDO

Benefits posting

Benefits posted information a few days ago. You can find it here on webpage: SUB REQUESTS 2024.

We have had several issues with sub pay. I have spoken to corporate on the recent payouts or lack of payouts. They have two weeks from the week a request for sub has been submitted to payout. If you are having issues with sub not being paid out and the request has been submitted over two weeks ago, please let us know.

Chrysler Council Meeting

We had our meeting with all of the other Committees and Presidents from the other Locals throughout the corporation during the week of March 18th.

- We asked if they have set up a timeline for Belvidere yet. We were told that they (International Union) are meeting biweekly on all plans throughout the corporation. When they get a timeline for plans here in Belvidere, they will reach out. At this point, nothing has been set up for Assembly and the Battery plant.
- We stressed the importance of getting an agreement to cover our medical insurance until we are back to work like they have done with our sub pay. This is being worked on.
- The inventory for the corporation is very high for days supply on the dealer lots. This has created some layoffs at other locations and scaling back on overtime.
- There were several reports from the other Locals about members already in the attendance procedure, which includes members already being discharged.
- The combining of S/A and FMLA (when it can be combined) started on April 1st.
- They are looking at canvassing laid off Trades in Belvidere and Detroit labor market to fill spots in Kokomo. When we get more information on this, we'll get that out to everyone.

Food Bank in April

We will not be doing a food giveaway in April. Our next one is set for Saturday May 4th at 10:00am at the Hall.

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IDES AUDIT:

Mike has received information from the unemployment office about doing random audits. I've attached his example copy to this email and some useful information from him to use when filling out your form.

We can't stress this enough, do not ignore this form from IDES.

IDES has sent out another round of random audits as they have done in the past couple of years.

If you receive an audit form, **YOU MUST COMPLETE AND RETURN IT!!!** Failure to return the form will result in IDES finding you ineligible for anything they have paid you in the previous year and you will have a large amount due.

Please make sure to use the example sheet that I have attached when filling out your audit.

You must claim all SUB payments, profit sharing, signing bonuses, vacation payouts, etc.... None of these are disqualifying payments for IDES, but you must put them on the audit form.

Mike Moe
UAW Local 1268
Financial Secretary
815-547-2111



2030-0740

Audit Period: 2023-04-30 to 2023-06-24

Example

ers within an Audit Period who are not listed above, please provide its field)

Week Beginning Date	Week Ending Date	Total Weekly Gross Earnings
2023-04-30	2023-05-06	340
2023-05-07	2023-05-13	340
2023-05-14	2023-05-20	
2023-05-21	2023-05-27	
2023-05-28	2023-06-03	4,441.82
2023-06-04	2023-06-10	
2023-06-11	2023-06-17	47,000
2023-06-18	2023-06-24	

Signature	Date	Telephone
<i>[Handwritten Signature]</i>		

Contractual weekly SUB payment per IDES Rules Section 2920.60

Contractual vacation payout

Contractual Call back rights buyout

BPC002FM-C

Thursday, April 18, 2024

Morning. Luckily, I was given a heads up this morning that there was a post on Facebook asking what the Union is doing about the outside contracting going on in stamping. Had I not been given this information, this question may have gone unanswered, given the perception that we are dodging something. I'll let everyone know now, I may get on Facebook once or twice a week, so there are going to be things that I miss on there. If you have questions, please contact me at the Hall or by email.

You may or may not know, the corporation has hired outside contractors to decommission some presses and cranes in stamping. With the Skilled Trades manpower we have active and on layoff, we can do most of this work. Mike Campa has put together the business plan laying out the cost savings there are by using our people, which equates to millions of dollars in savings. This plan has been laid out to the Corporation and the International Union. The corporation's response has been that the work that is being done is not the Skilled Trades core work, we, along with the International Union do not agree with this blanket statement. Locally, we have been meeting with plant management, International has been meeting with their counterparts at the corporate level to get this resolved. Mike has been successful in getting the company to match the hours of the contractors with those Skilled Trades that are currently working in the building. We know this isn't good enough, we want to be the ones to doing the work. At this point, there are a couple dozen grievances that have been filed and will continue to be filed that tracks all losses until we can get some kind of resolution.

We all understand that this is the tip of the iceberg, this needs to get resolved. There will be plenty of decommissioning, demolish and set up work that will be taking place in the future and that work should be ours as well.

Let me know if you have any questions, comments or concerns.

Wednesday, April 24th, 2024

Afternoon everyone-

I've attached the link below for anyone interested in taking the next CCL class.

https://docs.google.com/forms/d/12azTESwO_RTDhEQtgnbGAgYZvXaiqpk3A-Z5hBW-es/edit

*****Link can be found on website: uaw1268.org or Facebook: UAW 1268

The Narcan training is open to Local 1268, Local 1761, Local 1178, retirees and the community.

Thanks.

Matt Frantzen

President

UAW Local 1268

Ph. 815-544-2111

matthewfrantzen@uaw1268.org

AFL-CIO
MOURN
FOR THE DEAD
FIGHT
FOR THE LIVING
WORKERS MEMORIAL DAY
APRIL 28

WORKER'S MEMORIAL DAY

SUNDAY, APRIL 28

More than 50 years ago on April 28, Workers Memorial Day, the Occupational Safety and Health Act went into effect, promising every worker the right to a safe job—a fundamental right. As we grieve those we have lost from unsafe working conditions, we must fight to protect our right to a safe job.

WE MUST:

- Guarantee all workers have a voice on the job to raise safety concerns and the right to freely form a union without employer interference or intimidation.
- Defend the right that all workers can choose their own representative during an OSHA inspection.
- Increase efforts to protect Black, Latino and immigrant workers who are disproportionately affected by and especially targeted for speaking up against unsafe working conditions.
- Increase job safety agency budgets and improve job safety enforcement.
- Win new protections against heat illness, workplace violence, silica exposure in mining, infectious diseases, exposure to asbestos and other toxic chemicals, and other preventable hazardous exposures.
- Pass the Protecting America's Workers Act (PAWA) to provide OSHA protection to the millions of workers without it, stronger criminal and civil penalties for companies that violate job safety and health laws, and improved anti-retaliation protections.
- Defend hard-won safety and health protections and workers' rights from attacks

CEREMONY 2PM AT THE ZEKE GIORGI BUILDING
200 S. WYMAN ST.
ROCKFORD, IL

REFRESHMENTS TO FOLLOW

IN MEMORY OF OUR FALLEN BROTHERS:

ROGER STAMBAUGH
OPERATORS LOCAL 150

JAY LARSON
NATIONAL ASSOCIATION OF LETTER CARRIERS 245

SAVE *a* LIFE

UAW Local 1268 and Boone County Health Department

FREE NARCAN TRAINING

COMMUNITY WELCOME

This training is an essential part of overdose prevention education where members of the community learn what an overdose looks like and what can be done to reverse an overdose.



SATURDAY, MAY 18TH, 2024 | 10:00 A.M. - 12:00 P.M.

UAW LOCAL 1268 UNION HALL

1100 W. CHRYSLER DRIVE | BELVIDERE, IL 61008

